

Mentoring Program

This brochure has been produced to provide our members with some information about our mentoring program.

Adults learn best when their learning is self-motivated, experiential, problem centered and occupationally related. Well-planned mentoring experiences provide for professional, personal and career growth located within a supportive environment.

How to Start...

- 1. Complete the mentor/mentee registration form.*
- 2. Mentors/Mentees will be notified when there is a match.*
- 3. It is the responsibility of the mentee to drive the relationship and make the first contact.*

There are no fixed rules about mentoring programs since they relate to the individuals involved. A desire to work together will determine the type of program, level of contact and content of the conversations.



*Better Leaders,
Better Collegiate Life*

Mentoring

Is founded on positive professional and personal relationships

Involves substantial conversations about professional matters

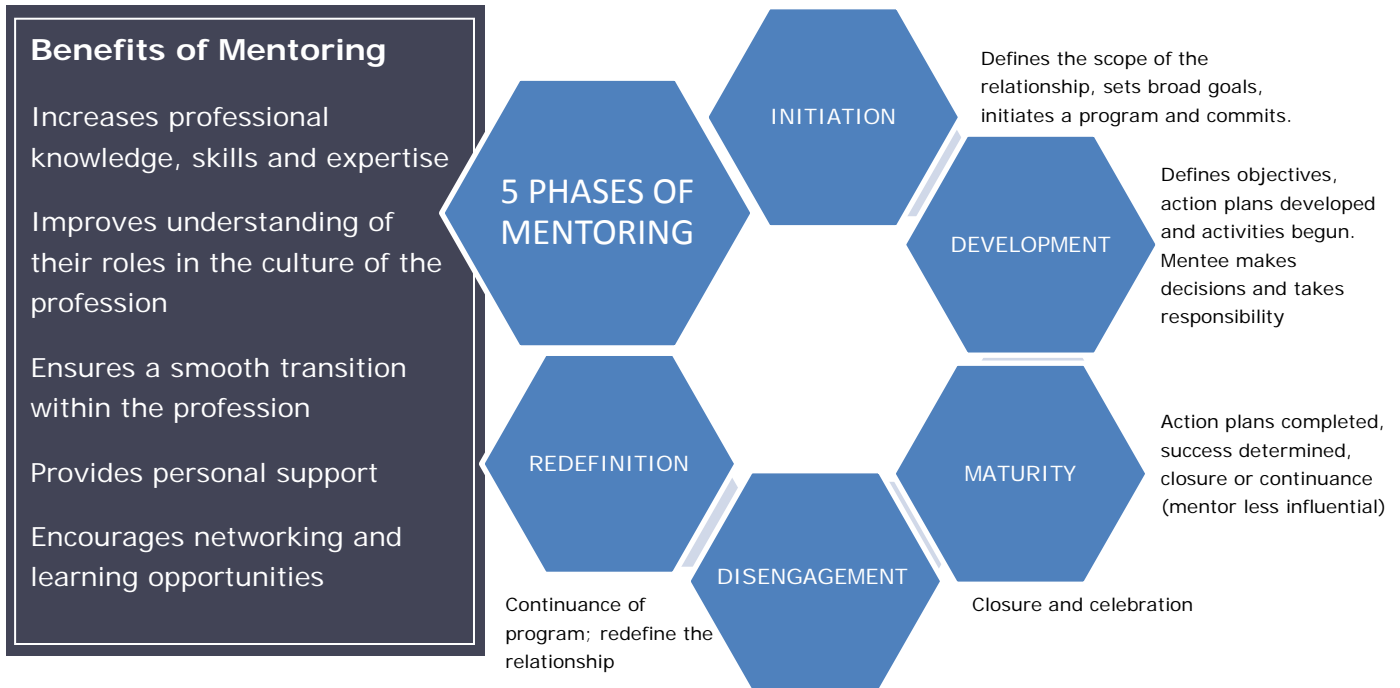
Meets the needs of each individual

Enables full participation within the profession

A GOOD MENTORING RELATIONSHIP IS A PROFESSIONAL CONVERSTATION THAT IS...

- NON-JUDGEMENTAL
- RESPECTFUL
- RESOURCEFUL AND FLEXIBLE
- PROACTIVE
- REFLECTIVE

IT INVOLVES GOOD LISTENING AND GOOD QUESTIONING SKILLS AND ALLOWS TIME FOR THE RELATIONSHIP TO DEVELOP.



As a Mentor you will:

- Obtain a greater understanding of the barriers experienced at lower levels of the profession/industry
- Enhance skills in coaching, counselling, listening and modelling
- Experience the sense of being needed and recognised professionally
- Develop and practice a more personal style of leadership
- Gain additional recognition and respect
- Learn new perspectives and approaches
- Contribute something to others in the college
- Extend professional networks
- Demonstrate expertise and share knowledge

Mentee benefits include:

- Development of knowledge and potential about the profession/industry
- Compliments ongoing formal study and/or training and development activities
- Leads to career mobility and more opportunities as a result of the mentor relationship
- Give and receive feedback
- Receive encouragement and support to achieve goals
- Develop new networks
- Develop new and/or different perspectives
- Get assistance with ideas
- Demonstrate strengths and explore potential
- Develop visibility within or outside the college
- Be challenged to use talents and share expertise



*Better Leaders,
Better Collegiate Life*

MENTOR REGISTRATION

Download and complete this form if you are interested in being a MENTOR to an aspiring Head of College and/or Deputy or Dean.

DETAILS

Surname: _____ Given Name: _____ Title: _____

Current College: _____

Address: _____

Mobile: _____

Email: _____

AREAS OF EXPERTISE

(Tick or list areas you feel you are able to contribute in a mentoring relationship)

- | | |
|--|---|
| <input type="checkbox"/> Strategic Planning | <input type="checkbox"/> Working with a Board/Council |
| <input type="checkbox"/> Governance | <input type="checkbox"/> Human Resources/Staff Leadership |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Crisis Management |
| <input type="checkbox"/> Facilities Management | <input type="checkbox"/> Social Media |
| <input type="checkbox"/> Resident Leadership | <input type="checkbox"/> College Administration |
| <input type="checkbox"/> Pastoral Support | <input type="checkbox"/> Other (list) |
| <input type="checkbox"/> Academic Support | _____ |
| <input type="checkbox"/> Change Management | _____ |

Scan/Email completed form to: executiveofficer@universitycollegesaustralia.edu.au



*Better Leaders,
Better Collegiate Life*

MENTEE REGISTRATION

Download and complete this form if you are interested in being mentored by a Head of College and/or Deputy or Dean.

DETAILS

Surname: _____ Given Name: _____ Title: _____

Current College: _____

Address: _____

Mobile: _____

Email: _____

AREAS OF MENTORING

(Tick or list 2-3 areas you feel you would like to be mentored)

- | | |
|--|---|
| <input type="checkbox"/> Strategic Planning | <input type="checkbox"/> Working with a Board/Council |
| <input type="checkbox"/> Governance | <input type="checkbox"/> Human Resources/Staff Leadership |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Crisis Management |
| <input type="checkbox"/> Facilities Management | <input type="checkbox"/> Social Media |
| <input type="checkbox"/> Resident Leadership | <input type="checkbox"/> College Administration |
| <input type="checkbox"/> Pastoral Support | <input type="checkbox"/> Other (list) |
| <input type="checkbox"/> Academic Support | _____ |
| <input type="checkbox"/> Change Management | _____ |

Scan/Email completed form to: executiveofficer@universitycollegesaustralia.edu.au