

# UCA Forum 2022

### Forming Leaders in Community

UQ Customs House 399 Queen Street Brisbane, Queensland

28 – 30 September 2022



#### Welcome from the President

#### Dear Colleagues,

While we remain grateful for the opportunities to convene on Zoom over the past two years, we are delighted to be resuming a long tradition of gathering *in person* for the annual University Colleges Australia Forum. The 2022 Forum will be held in sunny Brisbane, and feature a carefully curated program of seminars, panel discussions, social events, and other modules designed to stimulate conversation.

This year's theme is *Forming Leaders in Community*, which encompasses topics from "developing student leadership attributes" to "preparing college staff to grapple with higher education challenges".

Our contributors have been drawn from a global network of thought leaders and respected voices, including University of Queensland Vice-Chancellor and President **Professor Deborah Terry AO**, and renowned researcher **Associate Professor Sarah Kelly OAM**.

In the spirit of collegiality, everyone in attendance – college heads, chairs, deans, deputies, and other guests – will be invited to exchange ideas on issues pertinent to collegiate education.

Since 1966, UCA's mission has been to advance, enhance, and promote collegiate life within universities. The 2022 Forum is yet another important step on this journey, and we hope that the experience proves thought-provoking, challenging and enriching.

With warm regards,

Wayne Erickson
President, University Colleges Australia

### PROGRAM

### Day 1: Wednesday 28th September - Venue: UQ Customs House

#### Facilitator: Mr Wayne Erickson, President UCA

12:00pm	Meeting of new Heads and Deputy Heads of Colleges – Mr Wayne Erickson, President UCA and guests Sandwich lunch provided.
1:40pm	Welcome – Mr Wayne Erickson, President UCA
1:55 pm	Welcome/Acknowledgment of Country
2:00pm	<b>Vice Chancellor's Address</b> - Professor Deborah Terry AO, Vice-Chancellor and President, The University of Queensland
2:30pm	Session 1
	Forming Leaders Globally – Trust, Governance and Ethics (summary to be provided).  Keynote speaker: Associate Professor Sarah Kelly OAM  Professor Sarah Kelly is known for her research, teaching and consulting in the sports field and is also leading a research hub at UQ in Trust, Ethics and Governance. She has won awards for her teaching and provides strategic mentorship to sports technology start-up companies.  Sarah has over 20 years of combined experience within the sports, tourism, professional services, education, technology and waste management sectors. Sarah is currently the Deputy Chair of The Brisbane Lions AFLFC and Tourism and Events Qld, and a non-executive director of ASX listed companies, Australian Family Law and MSL Solutions. Sarah is passionate about sports and its impacts on local, national and international communities.
	She is on the Brisbane Organising Committee for the Olympic and Paralympic Games and is the Queensland Chapter Leader for the Minerva Network, a national social enterprise concerned with providing mentoring to professional sportswomen and a member of the Qld Consular Corps. In 2021, she was awarded an Order of Australia Medal for her services to sports administration and to tertiary education.
3:15pm	Afternoon Tea

3:30pm	Panel
	Facilitator: Dr Sarah Kelly OAM
	Ms Elizabeth Jameson AM, Associate Professor Gavin Nicholson
	Ms Elizabeth Jameson is a nationally recognised governance expert and a top-level adviser to the B Suite occupied by Boards and their chairs and directors across Australia. Elizabeth maintains an active portfolio of directorships, presently as the Chair of RACQ, Chair of Queensland Theatre and a director of Endeavour Foundation and John Villiers Trust. Her governance career was built on a career as a commercial lawyer and partner of a national law firm.
	Associate Professor Gavin Nicholson is an Associate Professor in the School of Accountancy at the QUT Business School. a behavioural approach to corporate governance and is a member of the Centre for Behavioural Economics, Society and Technology.
	In addition to researching, lecturing and developing materials in the areas of governance policy and practice, Gavin is an experienced director, governance researcher and board consultant.
	From a practical perspective, Gavin has co-authored several practitioner-focused books including <i>Boards that Work: A New Guide for Directors</i> , one of the first normative guides to effective governance that stimulated the widespread adoption of Corporate Governance Charters. He has also been a leading developer of effective governance review methodologies and co-authored several popular works in that area including the book <i>Board, Director and CEO Evaluation</i> .
5:00pm	Cocktail Reception – Patina at Customs House
	Life Memberships Conferred
7:00pm	Cocktail Reception concludes
	Dinner at your leisure

## Day 2: Thursday 29<sup>th</sup> September - Venue: UQ Customs House

9:00 am	Session 2
9:15am	Safe Communities and Culture – Associate Professor Michael Flood
	<b>Dr Michael Flood</b> an Associate Professor at Queensland University of Technology. He is an internationally recognised researcher on men, masculinities, and violence prevention. He has made a significant contribution to scholarly and community understanding of men's and boys' involvements in preventing and reducing violence against women and building gender equality. Dr Flood is a trainer and community educator with a long involvement in pro-feminist advocacy and education.
10:00am	Panel – Facilitator: Associate Professor Michael Flood Ms Julie McKay, Dr Deanne Gibbon OAM, Professor Liz Mackinlay and Mr Andrew Swan
	Ms Julie McKay Julie is the Chief Diversity, Inclusion & Wellbeing Officer at Price Waterhouse. She has extensive experience providing D&I advice to business leaders and boards across a diverse range of industries including financial services, media, energy and mining, government, and the tertiary sector. Prior to

commencing with PwC in 2017, Julie spent 9 years as the Executive Director of UN Women Australia, working across Government. She has represented UN Women Australia and the Australian Government at numerous United Nations Conferences and UN Missions and has a detailed understanding of global policy responses and best practice regarding equality and inclusion.

#### Professor Liz Mackinlay

Liz is a feminist academic and activist who is passionate about her academic work as a contemporary Bluestocking in Women's and Gender Studies, Indigenous Australian education, and all things related to gender equality and justice. She has just completed two books, and has written extensively in the fields of ethnomusicology, Indigenous Australian Studies and autoethnography. Away from the academy, Liz is an ultra-marathon runner, a material girl at heart who loves to quilt, and an avid AFL Richmond supporter.

#### Dr Deanne Gibbon OAM

Dee is the Associate Director of UQ Workplace Diversity and Inclusion. The role was created in late 2016, to harness and enhance the University's valiant, but arguably disconnected, efforts towards becoming a more diverse and inclusive workplace. Dee's pre-UQ life was, quite literally, on the battlefield, as NATO's Senior Gender Adviser for the Resolute Support mission in Kabul, Afghanistan. This military role entailed advising very senior members of the Afghan government on how to increase women's meaningful representation in Afghan security institutions.

#### Mr Andrew Swan

Andrew Swan is the Principal of Mannix College at Monash University. He is an award-winning student development specialist who has lived and worked in co-educational institutions in Australia and the UK. Previously, Andrew was the Program Director of the Tuckwell Scholarship at ANU. Prior to that he was the College Head at Campbell Hall and Student Leadership Development Manager at Monash University. In 2015, he received the Australian Council for Educational Leaders Tertiary Award and was selected to facilitate the Vice Chancellor's Leadership Program at Monash University before joining ANU in 2019.

10:45am Morning Tea

#### 11:00am **Session 3**

#### Transitioning from school to college and university then to the world of work – Ms Laura Stokes

Mas Laura Stokes is the Chief Marketing Officer at Orange Sky Australia and has previously worked for brands that are purpose led and are innovative and has worked for Microsoft, Virgin and TEDx to this end. Her role at Orange Sky is split across leading and managing the teams responsible for all revenue raising and marketing and communications activity whilst setting the strategy and vision behind these portfolios. I love enabling others, creating community, and making a difference through creative and collaborative solutions.

#### 11:45am Panel – Facilitator Ms Laura Stokes

Ms Laura Stokes, Mr Shayne Herriott, Mr Marc Orchard, Mr Stew Glynn, Ms Holly Hunt

12:30pm Lunch

#### 2:00pm **Session 4**

#### Colleges -A Global Perspective – Ms Helen Hume, Director Queensland Brain Institute

Ms Helen Hume, Dr Eleanor Spencer-Regan, Otago University representative, National University of Singapore representative (TBC).

Helen Hume is the Deputy Director of Operations at the Queensland Brain Institute. She has previously been the Senior Warden at Weston Hall, Hardy Farm and Opal Hall at the University of Manchester, leading

	student welfare and university transition programs in university accommodation for more than 8,500 students. She has also held roles at the University or Exeter and the University of Technology Sydney.
	Dr Eleanor Spencer-Regan  Eleanor is Principal elect of Janet Clark Hall at the University of Melbourne. Her previous roles include Vice Master of Grey College and Vice Principal of St Chad's College at Durham University in the UK. An accomplished academic, Eleanor is also interested in sexual misconduct and violence education and prevention in Higher Education institutions, the development of non-teaching colleges as multigenerational and inter-disciplinary scholarly communities and story-based alumni engagement and donor stewardship strategies.
2:45pm	Afternoon Tea
3:15pm	Session 5 – Emotional Intelligence, Q and A with Professor Neal Ashkanasy (TBC)
	More than a feeling: why emotional intelligence is crucial for leaders during a crisis
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### Day 3 Friday 30<sup>th</sup> September – *Venue: UQ Customs House*

9:00am	Session 6 - Student Leadership Development in Colleges and Credit Recognition by the University  An interactive workshop for all delegates led by Ms Fiona Crowe, Head of College and CEO at St  Catherine's College UWA and Ashleigh Benadretti. Deputy Head of College.
	Fiona Crowe spearheaded St Catherine's College's student led innovation program, which is now partnered with The University of Western Australia to provide the campus with a dedicated student innovation hub. The hub attracts and supports young entrepreneurs and innovators from The University of Western Australia and recent graduates of all universities in Perth.
10:30am	Morning Tea

11:00am	Session 7 - A Vision for Higher Education in Australia - Minister for Education, The Hon Jason Claire
11:45am	University Colleges Australia - Annual General Meeting
12:30pm	End Forum