

UNIVERSITY COLLEGES AUSTRALIA

# FORUM

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2022



BRISBANE, QUEENSLAND

SEPTEMBER 28 - SEPTEMBER 30



UNIVERSITY  
COLLEGES AUSTRALIA  
ESTABLISHED 1966



## "Forming Leaders in Our Community"

### Location

UQ Customs House  
399 Queen Street  
Brisbane, Queensland

### Organising Committee

Rose Alwyn  
Greg Eddy  
Michelle Allan  
Dr Carla Tromans

We acknowledge the Traditional Owners of the land upon which we meet. We pay our respects to the Elders, past, present and emerging as the holders of the memories, the traditions, the culture and the spiritual wellbeing of the Aboriginal and Torres Strait Islander peoples across the nation.

# WELCOME FROM THE PRESIDENT



While we remain grateful for the opportunities to convene on Zoom over the past two years, we are delighted to be resuming a longstanding tradition of gathering in person for the annual University Colleges Australia Forum.

This year's Forum features a carefully curated program of seminars, panel discussions, social events, and other modules designed to stimulate conversation on topics from “developing student leadership attributes” to “preparing college staff to grapple with higher education challenges”, and everything in between.

Our contributors have been drawn from a global network of thought leaders, such as The University of Queensland Vice-Chancellor and President, Professor Deborah Terry AO.

In the spirit of collegiality, everyone in attendance – college heads, chairs, deans, deputies, and other guests – is encouraged to exchange ideas on issues pertinent to collegiate education.

Since 1966, UCA's mission has been to advance, enhance, and promote collegiate life within universities. The 2022 Forum is yet another important step on this journey, and we hope that the experience proves thought-provoking, challenging and enriching.

With warm regards,

Wayne Erickson

President, University Colleges Australia

Principal, St Andrew's College, The University of Sydney

# DAY 1 - 28 SEPTEMBER

Time	Session Title	Speaker(s)	Session Summary
12:00 PM	Meeting of New College Heads	Wayne Erickson Carla Tromans	College heads appointed within the last two years will meet to exchange ideas on a broad range of topics, including leadership, management and well-being.
12:00 PM	Meeting of New College Deans and Deputies	James Hardiman Sou McPhail	College deans and deputies appointed within the last two years will meet to exchange ideas on a broad range of topics, including leadership, management and well-being.
1:40 PM	Welcome	Wayne Erickson	The President of University Colleges Australia, Wayne Erickson, will welcome delegates to the annual University Colleges Australia Forum.
1:55 PM	Acknowledgment to Country	To Be Announced	A University of Queensland student will acknowledge the traditional owners of the land upon which the 2022 UCA Forum is taking place.
2:00 PM	Vice Chancellor's Address	Professor Deborah Terry AO	Professor Deborah Terry AO will reflect on some of the challenges and opportunities that lie ahead for universities and colleges.

Time	Session Title	Speaker(s)	Session Summary
2:30 PM	Forming Leaders Globally – Trust, Governance and Ethics	Dr Sarah Kelly OAM	Dr Sarah Kelly OAM will reflect on the relationship between leadership, trust, governance and ethics, drawing upon both her extensive experience as a leader, and her research on the topic.
Afternoon Tea			
3:30 PM	Panel Discussion	Dr Sarah Kelly OAM (Facilitator) Elizabeth Jameson AM Dr Gavin Nicholson	This panel discussion will feature some of Australia's leading thinkers on the topics of governance and leadership. Delegates will be challenged to think deeply about what good governance looks like in the 21st century.
4:15 PM	Changing Cultures for our Changing World: Investing in Young Women for Present and Future Leadership	Dr Katrina Clifford	This presentation will detail the work Dr Clifford is doing on developing training materials for young female leaders in residential colleges.
Reception at Customs House (5:00 PM - 7:00 PM)			

# DAY 2 - 29 SEPTEMBER

Time	Session Title	Speaker(s)	Session Summary
9:00 AM	Building Cultures of Respect and Safety in University Colleges	Professor Michael Flood	University colleges have a vital role to play in building cultures of respect and safety on campus. What are the risk factors for sexual violence and harassment in colleges – the factors that make perpetration and victimisation more likely? Why are some colleges safer than others? What strategies are effective in preventing and reducing violence and abuse among students? How can we foster positive cultures in colleges, and how do these fit within a whole-of-institution approach to prevention? And how do we engage male students and staff, in particular, in prevention?
10:00 AM	Panel Discussion	Professor Michael Flood (Facilitator) Julie McKay Dr Deanne Gibbon OAM Tracey Leigh-Allen Andrew Swan	In this session, Professor Michael Flood will be joined by Julie McKay, Dr Deanne Gibbon OAM, Tracey Leigh-Allen and Andrew Swan. They will discuss key issues related to respect and safety in university colleges.
Morning Tea			
11:00 AM	Transitioning from School to College and University then to the World of Work	Laura Stokes	This session concerns the role colleges and halls play in helping students transition from school to the world of work. Questions to be addressed include: What is the value add of residential colleges and halls to support the transition of young people from school through their university studies to work? Do colleges and halls have a responsibility to support the development of the whole human being?

Time	Session Title	Speaker(s)	Session Summary
11:45 AM	Panel Discussion	Rose Alwyn (Facilitator) Shayne Herriott Jessie Demnar Stewart Glynn	This panel discussion will enable forum delegates to hear a range of perspectives on the topic of Laura Stokes' presentation.
Lunch			
1:45 PM	Colleges: A Global Perspective	Michelle Allan (Facilitator) Helen Hume Dr Eleanor Spencer-Regan Dr Wu Siew Mei Ruben Katigbak	A panel of education leaders with diverse international experience will exchange ideas and share thoughts on the purpose, nature, challenges and opportunities associated with colleges globally.
Afternoon Tea			
3:00 PM	Importance of Emotions in All Aspects of Leading and Working in Organisations	Dr Neal Ashkanasy	Professor Neal Ashkanasy will be drawing upon his extensive management and other research to discuss the relationship between emotions, leadership and work.
Buses to Government House depart at 4.15pm			
5:00 PM	Cocktail Reception at Government House	Her Excellency the Honourable Dr Jeannette Young AC PSM Professor Graeme Nimmo RFD	Delegates who registered for the Forum before 20 August will attend a short cocktail reception at Government House. Buses from Government House back to Customs House will depart at 6:15 PM.

# DAY 3 - 30 SEPTEMBER

Time	Session Title	Speaker(s)	Session Summary
9:00 AM	Student Leadership Development in Colleges and Credit Recognition by the University	Fiona Crowe Ashleigh Benadretti	Fiona Crowe and Ashleigh Benadretti will be discussing the credentialing, by a host university, of leadership programs offered to the residents of colleges and halls.
Morning Tea			
11:00 AM	A Vision for Higher Education in Australia	Wayne Erickson The Hon Jason Clare (video)	This session will explore imminent policy reform within the higher education sector and address questions such as "what is the purpose of a university in 21st-century Australia".
11:30 AM	Changes to the GST Treatment for Colleges and Residential Halls	Jennifer Moltisanti	Jennifer Moltisanti, Assistant Commissioner of the ATO, will address Forum delegates on changes to GST treatment for colleges and residential halls.
11:50 AM	Drug and Alcohol Findings	Ashley Gurney	Ashley Gurney, Managing Director and Founder of ADES, will present data on what residential locations can do to further enhance culture and residents' wellness
12:15 PM	AGM	Various	The Annual General Meeting of members of University Colleges Australia will take place. Executive updates, an election, and other items will be covered.

Forum ends at approximately 1pm. Lunch will be available.



# SPEAKERS

## **Mr Andrew Swan - Principal, Mannix College**

Andrew is passionate about the positive development of young adults. Having lived and worked in co-educational institutions in Australia and the UK, he is currently the Principal of Mannix College; a residential college affiliated with Monash University. Previous roles include Program Director of the Tuckwell Scholarship at the Australian National University, College Head at Campbell Hall and Student Leadership Development Manager at Monash University. In 2015, he received the Australian Council for Educational Leaders Tertiary Award and was selected to facilitate the Vice Chancellor's Leadership Program at Monash University.

## **Ms Ashleigh Benadretti - Head of College and Executive Director, St Catherine's College**

After over eight years' experience in the legal sector and working at two of the United Kingdom's magic circle law firms, Ashleigh pursued her passion for working with young people and transitioned from being a lawyer to working with Indigenous youth in remote Australia at Save the Children. Ashleigh holds a Bachelor of Laws and a Master of Communication as well as a number of academic awards. Ashleigh has a sound understanding of the student experience from the prospective stage through to the alumni. As the recipient of the University Colleges Australia Young Professional Award in 2016, Ashleigh travelled to America for the ACUHO-I conference prompting her to bring new ways of thinking to the traditional college leadership model and program offerings, allowing St Catherine's to offer a number of Australia-first initiatives. Ashleigh has in-depth knowledge and experience in organisational structures, program planning, and team and event management, and is a firm believer in a continual process of review and refinement. Ashleigh applies her legal experience to formalising procedures around due diligence requirements and continually strives to streamline the collaboration and cross-pollination between business areas and to ensure that programs run to maximum efficiency both in terms of cost and output.

## **Mr Ashley Gurney - Founder and Managing Director, Alcohol & Drug Education Specialists**

Ashley Gurney is the Founder and Managing Director of Alcohol & Drug Education Specialists Pty Ltd (ADES). Ashley has more than 20 years experience in the Alcohol and Drug sector and founded ADES in 2010 with the aim of increasing public knowledge of alcohol and drugs to reduce harms and risks. Ashley has a Bachelor Degree in Behavioural Neuroscience, a Diploma of Alcohol & Other Drugs Work, Diploma of Mental Health and Certificate IV in Training and Assessment and is an accredited Mental Health First Aid Instructor. ADES provide thousands of schools, sports clubs, community groups and corporate organisations with specialised training and resources. Ashley is also a proud father of 4 year old Zack and 6 year old Annie-May, with an incredibly supportive wife, Rachel, who is a secondary school teacher at Hume Anglican Grammar.

## **Dr Carla Tromans - Director, International House, The University of Queensland**

Dr Carla Tromans is a passionate leader with extensive experience in the higher education sector. She has been the Director of International House (IH) Brisbane for almost two decades, which has enabled her to use a diverse range of skills – including quality operational management, strategic thinking, cultural and organisational change, risk management and good governance – to enrich the tertiary experiences of thousands of students. Carla has also contributed to numerous organisations as a board member. She has sat on the board of IH since 2003, served as a Senator of The University of Queensland, and has been deeply involved in University Colleges Australia (including as a member of the Executive between 2010-2015). Carla holds numerous degrees, including a Doctor of Education from the Queensland University of Technology.

## **Dr Deanne Gibbon OAM - Associate Director of Workplace Diversity and Inclusion, The University of Queensland**

Dr Deanne (Dee) Gibbon CSC OAM is Associate Director of Workplace Diversity and Inclusion at The University of Queensland. She holds a PhD from the University of NSW and her most recent role, before joining UQ, was as NATO's Senior Gender Adviser to the Resolute Support Mission in Kabul, Afghanistan. She has previously served as the Head of the Australian Defence Force's (ADF) Sexual Misconduct Prevention and Response Office (SEMPRO) and was Project Director for the ADF's Review into the Treatment of Women. Dr Gibbon was a founding member of the Australian Chief of Defence Force's Gender Equity Advisory Board (GEAB), and was the Air Force's inaugural Director of Workforce Diversity and Inclusion. Her efforts to progress diversity and cultural reform outcomes in Defence resulted in her winning the 2013 diversity category of the prestigious '100 Women of Influence' awards and being awarded the Conspicuous Service Cross (CSC) in the 2014 Queen's Birthday Honours. In 2017, she was awarded the Nancy Bird Walton trophy for the most significant contribution to aviation by an Australasian woman. And in 2018, the US Secretary of Defense awarded her the Meritorious Service Medal for her work to increase women's representation in the Afghan National Army and Police Force. She was awarded an OAM in the 2018 Queen's Birthday honours list.

## **Professor Deborah Terry AO - Vice-Chancellor and President, The University of Queensland**

Professor Deborah Terry AO is a highly experienced leader in the Australian university sector – and an internationally recognised scholar in psychology. Since August 2020, Professor Terry has served as Vice-Chancellor and President of The University of Queensland (UQ). Prior to this, she was Vice-Chancellor of Curtin University in Western Australia, from 2014 to 2020. Having grown up in Perth and Canberra, Professor Terry completed her PhD in Social Psychology at the Australian National University in Canberra. She moved to Brisbane in 1990 to begin her academic career in UQ's School of Psychology. Between 1990 and 2014, Professor Terry progressed through a range of academic positions at UQ before moving into senior university leadership roles, eventually becoming Senior Deputy Vice-Chancellor. Professor Terry is a Fellow and past President of the Academy of Social Sciences in Australia and an appointed member of the Australian Research Council Advisory Council. She currently serves on the Board of the Australia and New Zealand School of Government, AARNET and the National Schools Resourcing Board. She is also a former Chair of the Board of Universities Australia and a member of the Universitas 21 Executive Committee. Professor Terry was made an Officer in the General Division of the Order of Australia (AO) in June 2015, in recognition of her distinguished service to education in the tertiary sector.

## **Dr Eleanor Spencer-Regan - Principal, Janet Clarke Hall within The University of Melbourne**

Eleanor relocated to Melbourne with her family in August 2022. At Durham University, she was Vice-Principal of St Chad's College and Vice-Principal (Student Enrichment Directorate). Her academic background is in English Literature and she remains teaching and research active with recent publications with Wiley Blackwell, Palgrave Macmillan, and Cambridge University Press. Her interests include Widening Participation; sexual misconduct and violence education and prevention; the development of non-teaching colleges as multi-generational and interdisciplinary scholarly communities; and story-based alumni engagement and donor stewardship strategies.

## **Ms Elizabeth Jameson AM**

Elizabeth is highly-sought as a top-level confidante and adviser to 'The B-Suite' occupied by Boards, and their chairs and directors, across Australia. Elizabeth began respected national full-suite governance consultancy, Board Matters ([www.boardmatters.com.au](http://www.boardmatters.com.au)) almost 20 years ago, in 2002. It was built on the back of Elizabeth's then 15 year career (today 35 years) as a corporate/commercial lawyer and partner of a national law firm and her then 10 years (today 30 years) as a practising non-executive director. She is still proudly part of the Board Matters team of specialist governance, legal and strategy consultants, which is today flying under the leadership of Managing Director, Jennifer Robertson. Drawing together the strands of her career, Elizabeth serves The B-Suite as a highly accomplished governance architect and problem-solver. She loves a challenge and thrives on the more intricate and complex issues surrounding board and governance architecture, intra-Board and Board/Management dynamics, Board composition and succession, Director disputes, conflicts of interest, and key decision-making frameworks. She also maintains an active portfolio of directorships, presently with RACQ (Deputy Chair/President, Chair of Group/Bank Audit Committees), Qld Theatre (Chair), Endeavour Foundation and John Villiers Trust (Trustee Director). Past directorships have included the boards of over 25 organisations, both for-profit and not-for-profit especially in education and the arts but also in industries as diverse as superannuation, energy, manufacturing and professional services.

## **Ms Fiona Crowe - Head of College and CEO, St Catherine's College within The University of Western Australia**

Fiona is Head of College and CEO of St Catherine's College UWA. Fiona spearheaded St Catherine's College's student led innovation program, which is now partnered with The University of Western Australia to provide the campus with a dedicated student innovation hub. The hub attracts and supports young entrepreneurs and innovators from The University of Western Australia and recent graduates of all universities in Perth.

## **Dr Gavin Nicholson - Associate Professor, Queensland University of Technology**

Dr Gavin Nicholson BEcon, LLB, MBA(Adv), PhD, FAICD, is an Associate Professor in the School of Accountancy at the QUT Business School, Queensland University of Technology. He specialises in a behavioural approach to corporate governance and is a member of the Centre for Behavioural Economics, Society and Technology. In addition to researching, lecturing and developing materials in the areas of governance policy and practice, Gavin is an experienced director, governance researcher and board consultant. He has published extensively in the leading journals of his field and currently oversees several large research projects aimed at understanding how boards can improve their decision-making. From a practical perspective, Gavin has co-authored several practitioner-focused books including *Boards that Work: A New Guide for Directors*, one of the first normative guides to effective governance that stimulated the widespread adoption of Corporate Governance Charters. Prior to joining QUT, Gavin spent 12 years as a management consultant specialising in corporate governance and strategy advice to listed and large public companies, government owned corporations, statutory authorities, not-for-profit organisations and local government.

## **Mr Greg Eddy - Master, King's College, The University of Queensland**

Greg Eddy was appointed Master and Chief Executive of King's College within The University of Queensland in October 2004 and commenced in January 2005. He was re-appointed for a second five year term at the end of 2009 and for a six year term from the beginning of 2015. The King's Council has now extended his term to conclude in December 2025. Before King's College, Greg was Principal and CEO of Dunmore Lang College within Macquarie University from 1999. From 1995-1999, Greg was Master at Earle Page College at The University of New England and from 1991-1995 he was Deputy Master at St Albert's College. He served on the Executive of AHAUCHI (Now University Colleges Australia) as its Secretary in 1999-2000 and in September 2005 he was elected President of AHAUCHI. Greg is married to Thérèse and they have three sons and now a one month old grand-daughter.

## **Ms Helen Hume - Deputy Director of Operations, Queensland Brain Institute**

Helen Hume (a member of the Duchesne College Council and Director of Institute Operations at the Queensland Brain Institute) is an experienced senior operations leader in higher education with more than 25 years' experience across both the UK and Australia. While forging a career leading operations to enable academic excellence within universities, Helen spent a considerable portion of her career in UK student accommodation sector as a Warden and ultimately a Senior Warden within the University of Manchester. Her experiences as a Warden ranged from leading a small, fully-catered, traditional hall which was still undergoing the cultural change consequent upon a recent transition to co-ed, to large self-catered halls with high proportions of international and postgraduate students. Her role as a Senior Warden came during a time when the University of Manchester was enhancing the role of its pastoral team with greater opportunities for sharing best practice and coordinating support for residential life across campuses.

## **Ms Jessie Demnar - Employee Communication & Engagement Specialist, Bolton Clarke**

By day, Jessie thoroughly enjoys working in the aged care sector as an Employee Communication & Engagement Specialist at Bolton Clarke. Outside of work, she is completing an MBA at Griffith (one subject left!) and enjoys spending time with family and friends. Jessie was fortunate to live at International House (UQ) for three years (wearing multiple leadership hats) and later worked at The Women's College (UQ) for two years as Dean of Learning.

## **Ms Julie McKay - Chief Diversity, Inclusion & Wellbeing Officer, Price Waterhouse Coopers**

Julie is the Chief Diversity, Inclusion & Wellbeing Officer, responsible for supporting the firm and their clients to realise the benefits of diversity and inclusion and ensure that mental health, resilience and wellbeing are business priorities. Julie has extensive experience providing D&I advice to business leaders and boards across a diverse range of industries including financial services, media, energy and mining, government and the tertiary sector. Prior to commencing with PwC in 2017, Julie spent 9 years as the Executive Director of UN Women Australia, working across Government, the private sector and the community to identify the barriers to gender equality and challenging the laws, policies and attitudes that perpetuate inequality. Julie has represented UN Women Australia and the Australian Government at numerous United Nations Conferences and UN Missions and has a detailed understanding of global policy responses and best practice regarding equality and inclusion. Until recently, Julie served as the inaugural Gender Advisor to the Chief of the Australian Defence Force working to support the cultural change program within Defence. Julie is Chair of Brisbane Girls Grammar School and the QLD Male Champions of Change. Julie holds an Executive MBA (USyd), Masters in Public Policy (ANU) and Bachelors Degrees in Business Management and Arts (UQ). She completed a Churchill Fellowship in 2014 and graduated as a Fellow in Ethical Leadership (MBS) in 2015.

## **Dr Katrina Clifford - Senior Fellow, Anglican Deaconess Ministries**

Katrina Clifford is the former Dean of Academics at Robert Menzies College, Macquarie University, and has experience teaching at the University of Sydney and Western Sydney University. She is passionate about investing in young people and seeing them grow. This year she is a Senior Fellow with Anglican Deaconess Ministries, where she is working on developing leadership training materials for young women in residential colleges.

## **Ms Laura Stokes - Chief Marketing Officer, Orange Sky Australia**

Ms Laura Stokes is the Chief Marketing Officer at Orange Sky Australia and has previously worked for brands that are purpose led and are innovative and has worked for Microsoft, Virgin and TEDx to this end. Her role at Orange Sky is split across leading and managing the teams responsible for all revenue raising and marketing and communications activity whilst setting the strategy and vision behind these portfolios. She loves enabling others, creating community, and making a difference through creative and collaborative solutions.

## **Professor Michael Flood - Professor, Queensland University of Technology**

Dr Michael Flood is a Professor in Sociology at the Queensland University of Technology (QUT) in Australia. He is an internationally recognised researcher on men, masculinities, and violence prevention. Professor is the author of *Engaging Men and Boys in Violence Prevention* (2019), the co-author of *Masculinity and Violent Extremism* (2022), and the lead editor of *Engaging Men in Building Gender Equality* (2015) and *The International Encyclopedia of Men and Masculinities* (2007). He has contributed to social change campaigns, worked with organizations such as VicHealth, the Australian Football League (AFL) and National Rugby League (NRL), and the Australian Defence Force (ADF), participated in international expert meetings, and shaped national prevention frameworks. He has provided expert advice to the Australian Bureau of Statistics, the Human Rights Commission, Universities Australia, White Ribbon Australia, Our Watch, and other organisations. He has contributed to agenda-setting frameworks for violence prevention, including *Preventing Violence Before It Occurs* (2007), *Respectful Relationships Education* (2009), *National Standards for the Primary Prevention of Sexual Assault through Education* (2009), and *Change the Story: A shared framework for the primary prevention of violence against women and their children* (2015). Michael has had a life-long involvement in advocacy in support of gender equality and social justice.

## **Ms Michelle Allan - Head of College, Duchesne College, The University of Queensland**

Since September 2020, Michelle Allan has led the Duchesne College community as Head of College and Chief Executive. She has spearheaded the development of a new strategic vision for the College focused on the key pillars of leadership, culture and sustainability. At Duchesne, Michelle leads a professional team to deliver high quality university accommodation and academic and wellbeing support in an environment where young women can aspire to achieve their potential and become actively engaged global citizens. Prior to joining Duchesne, Michelle led the development of a new IB World School in inner-city Brisbane that opened in January 2021. Michelle oversaw all facets of the school's implementation, including strategic and business planning, governance modelling, and framework development for education and wellbeing. Michelle earned a Bachelor of Arts with a Double Major in Japanese and an MBA from The University of Queensland. She also worked as Deputy Director of Global Engagement within UQ's International Office and with Brisbane Girls Grammar School as Director Communications and Community Relations. Additionally, Michelle has experience across several roles in the Queensland and Commonwealth Governments, including as a diplomat in the Australian Embassy in Tokyo. Early in her career, Michelle also spent several years living and working in Japan.

## **Professor Neal Ashkanasy - Professor of Management, The University of Queensland**

Professor Neal M. Ashkanasy OAM is a Professor of Management at the UQ Business School at The University of Queensland in Australia. He came to academe after an 18-year career in water resources engineering. He received his PhD in social/organisational psychology from the same university. His research is in leadership, organisational culture, ethics, and emotions in organisations, and his work has been published in leading journals including the *Academy of Management Journal and Review*, the *Journal of Organisational Behavior*, and the *Journal of Applied Psychology*. He is Associate Editor for *Emotion Review* and Series Co-Editor of *Research on Emotion in Organisations*. He has served as Editor-in-Chief of the *Journal of Organisational Behavior* and Associate Editor for the *Academy of Management Review* and *Academy of Management Learning and Education*. Prof Ashkanasy is a Fellow of the Academy for the Social Sciences in the UK (AcSS) and Australia (ASSA); the Association for Psychological Science (APS); the Society for Industrial and Organizational Psychology (SIOP); Southern Management Association (SMA), and the Queensland Academy of Arts and Sciences (QAAS). In 2017, he was awarded a Medal in the Order of Australia.

## **Ms Rose Alwyn - Warden, St John's College within The University of Queensland**

Rose Alwyn is the Warden of St John's College, within The University of Queensland, and the first woman lay head of the College. Prior to that she was the first woman head of St Mark's College (Adelaide). A graduate of the University of Adelaide, her professional expertise is developed from wide experience in management, leadership and governance roles in the South Australian not for profit sector. Rose has over twenty-five years' experience inspiring and working with young people, in an educative capacity and in leadership roles and twenty years in education administration. Rose has also been involved in a number of public policy advisory committees in the education, employment and homelessness sectors. She has also held board directorships in the not-for-profit sector specialising in Strategy, Business Planning and Social Justice Initiatives. She is a past president of University Colleges Australia, the representative professional body for Heads and Deputies of residential colleges and halls throughout Australia. Rose holds a Bachelor of Arts and a Masters in Business Administration from the University of Adelaide. She is also a Graduate Member of the Australian Institute of Company Directors.

## **Mr Ruben Katigbak - Warden, Arana College within The University of Otago**

Ruben has been involved in the tertiary accommodation sector for over 20 years with over 15 years of demonstrated experience in running and managing a residential hall/college in New Zealand. He is currently the Warden of Arana College, a University of Otago owned residential college established in 1943. Arana College has 406 students coming from diverse backgrounds. His main role is to ensure that there are systems and processes in place that facilitate the provision of excellent pastoral and academic support to the students as well as maintaining and enhancing their physical and mental well-being. Ruben's background is in Arts, Philosophy and Humanities, and he also did a Post Graduate Degree in Business Administration. He is a team player with a hands-on approach, leading from the front as a role model, encouraging collaborative work and recognizing and acknowledging contribution. Ruben holds special interests in sustainability and compassionate leadership and is seeking to further embed sustainable practices in student engagement.

## **Dr Sarah Kelly OAM - Associate Professor in Law and Marketing, The University of Queensland**

Dr Sarah Kelly is known for her research, teaching and consulting in the sports field and is also leading a research hub at UQ in Trust, Ethics and Governance. She has won awards for her teaching and provides strategic mentorship to sports technology start-up companies. Sarah has over 20 years of combined experience within the sports, tourism, professional services, education, technology and waste management sectors. Sarah is currently the Deputy Chair of The Brisbane Lions AFLFC and Tourism and Events Qld, and a non-executive director of ASX listed companies, Australian Family Law and MSL Solutions. Sarah is passionate about sports and its impacts on local, national and international communities. She is on the Brisbane Organising Committee for the Olympic and Paralympic Games and is the Queensland Chapter Leader for the Minerva Network, a national social enterprise concerned with providing mentoring to professional sportswomen and a member of the Qld Consular Corps. In 2021, she was awarded an Order of Australia Medal for her services to sports administration and to tertiary education.

## **Mr Shayne Herriott - Senior Innovation Venture Manager, Orange Sky Australia**

Shayne specialises in helping businesses tackle their biggest problems in a customer centred way and to look forward to what the future of their business could look like. He supports organisations to: define their strategy, improve their customer experience, design new services, adopt innovation across their organisation, or drive the operational change needed to transform their organisation. He takes pride in bringing a human-centred approach to everything he does and bringing a unique balance of creative problem solving and business acumen. He draws on management consulting experience from Deloitte to bring structure into how he tackles problems, but tailors his approach to focus on what really matters to the businesses he works with. His experience spans a wide range of large and smaller organisations. He has worked with and for a range of businesses including large organisations such as Deloitte, Lloyds Banking Group, Great Southern Bank and The Queensland Government. He has also worked with smaller, fast-moving purpose-led organisations including Orange Sky, TEDxSouthBank and the National Association of Australian University Colleges.



## **Mr Stewart Glynn - Managing Partner, TEN13**

Stewart Glynn is the managing partner at TEN13, leading the team at Australia's largest syndicated investment platform. Stewart led investments at Transition Level for 5 years supporting companies like Chipper Cash, Clipchamp, Go1, Forage, Arkose Labs, and more. Stewart is a reformed finance and strategy practitioner holding an extensive career at General Electric and KPMG across varied industries and roles.

## **Ms Tracy Leigh-Allen - Sexual Misconduct Response and Prevention Project Coordinator, The University of Queensland**

Tracey was appointed the Sexual Misconduct Response & Prevention Project Co-ordinator at The University of Queensland in May. She is a Domestic Violence Consultant providing specialist advice to empower organisations, workplaces and clubs to take informed action against domestic violence (DV). Tracey has extensive experience at the crisis end of DV in both government and non-government agencies. She has previously worked with the Qld Police Service, as the Senior Project Officer for the Brisbane Domestic and Family Violence High Risk Team and before that she was the DV Interagency Liaison with the Brisbane Domestic Violence Service. This role involved setting up and managing the Women's DV Court Support Program at two Brisbane Magistrates Courts. During this time, she was also the first embedded DV Specialist with the QPS South Brisbane Domestic and Family Violence and Vulnerable Persons Unit. Tracey has been an advocate on the Domestic Violence Court Assistance Network as well as the Domestic and Family Violence Subcommittee – Legal Working Party Group.

## **Mr Wayne Erickson - President, University Colleges Australia**

Wayne joined St Andrew's in March 2004 as Secretary to the Council and Manager, after many years in various roles with Australian Rugby, where he was the General Manager of Operations during the advent of professionalism in rugby in 1995, and jumped at the offer to become world rugby's first full time professional referee. From 1992 until his retirement at the end of the 2002 season, he refereed over 150 first class matches, including 27 Test matches and 40 Super 12 matches. He represented Australia at the Rugby World Cup tournaments in 1995 and 1999, was part of the Wallabies management team during the 2003 RWC tournament in Australia, and has since attended four Rugby World Cup tournaments in his capacity as referee selector. He was until recently the Chairman of Australian Rugby's National Referee Selection Committee (with a particular responsibility for talent ID – much like his role in St Andrew's) and a member of World Rugby's Men's and Women's Referee Selection Committee. In a former life he taught at The Scots College in Sydney where he was a member of the College Executive and the Housemaster of Deane House. Wayne became the 12th Principal of St Andrew's in March 2008. He was greatly honoured to accept the appointment, and indeed re-appointment until 2023. He led celebrations of the College's sesquicentenary in 2017, with that year-long festival an opportunity to further our aim to provide a world class experience in Australia's leading university college. He is a past Secretary of the University of Sydney chapter of University Colleges of Australia, has served on the Executive of the national body since 2017, and was elected UCA's President for a two year term in 2021. He has held several other responsibilities within the University of Sydney's structure; as a member of the Student Accommodation Project Control Group, the Affordable Student Housing Selection Panel and the Colleges Consultative Committee of the University Executive. In the student accommodation sector he has led selection panels for appointment of professionals to leadership positions.

## **Dr Wu Siew Mei - Vice-Dean at the Office of Student Affairs, Centre for English Language Communication**

Dr Wu Siew Mei was Director at the Centre for English Language Communication (CELC) over the past 12 years, during which she led the expansion of teaching good communication to the NUS community and beyond. Siew Mei contributed to the development of the scholarship of teaching and learning at NUS. As an educator, Siew Mei received the NUS Annual Teaching Excellence Award (ATEA) (Team) in 2021, the NUS Teaching Excellence Award as well as the CELC Commendation for Teaching Excellence in 2007-2008. Currently, she serves as Vice-Dean at the Office of Student Affairs and she oversees curricular matters including the residential college programmes and general education matters. Her research interest stems from related English language classroom issues, including investigations into the nature of academic writing, objective testing in large scale English language proficiency assessment and the validation of test descriptors. Her current research project, funded by the MOE Tertiary Education Research Fund (TRF), investigates students' writing development longitudinally, using a corpus approach.

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COLLEGES AUSTRALIA  
ESTABLISHED 1966